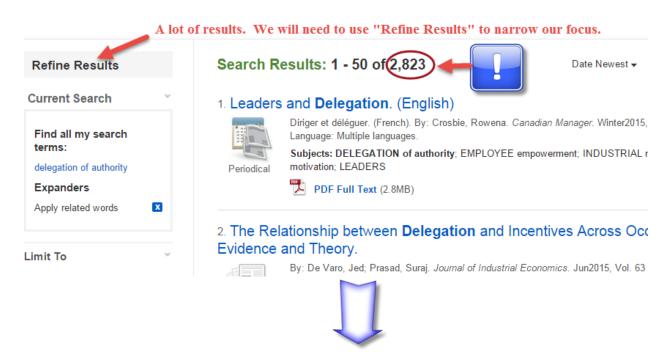
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Academic Journal By: LORINKOVA, NATALIA M.; PEARSALL, MATTHEW J.; SIMS Jr., HENRY P. Academy of Management Journal. Apr2013, Vol. 56 Issue 2, p573-596. 24p. 1 Black and White Photograph, 1 Diagram, 5 Charts, 1 Graph. DOI: 10.5465/amj.2011.0132.

Subjects: TEAMS in the workplace -- Management; TEAM building; MANAGEMENT styles; INDUSTRIAL organization -- Research; LEADERSHIP; RESEARCH; WORK -- Sociological aspects; PERSONNEL management; EMPLOYEE empowerment; MANAGEMENT -- Employee participation; CORPORATE culture; DELEGATION of authority; ORGANIZATIONAL structure; EMPLOYEE motivation; MANAGEMENT; INDUSTRIAL psychology; Administration of Human Resource Programs (except Education, Public Health, and Veterans' Affairs Programs); Human Resources Consulting Services; SOCIAL aspects

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By: Mintz, Beth; Krymkowski, Daniel H. Sociological Quarterly. Jan2010, Vol. 51 Issue 1, p20-45. 26p. 5 Charts. DOI: 10.1111/j.1533-8525.2009.01165.x.

Subjects: SEX discrimination in employment; RESEARCH; EMPLOYEE empowerment; DELEGATION of authority;

WORK environment; OCCUPATIONAL achievement; EMPLOYEES -- Attitudes; SEX discrimination against women; SOCIAL aspects; RACIAL differences

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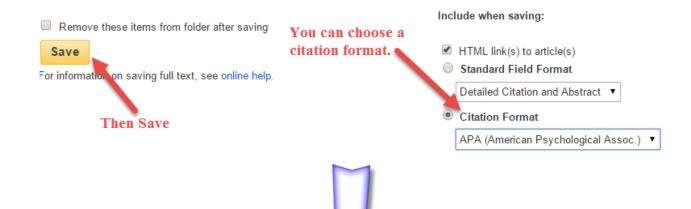


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Caza, A. (2011). Testing alternate predictions for the performance consequences of middle managers' discretion. *Human Resource Management*, *50*(1), 9-28. doi:10.1002/hrm.20410

Charness, G., Cobo-Reyes, R., Jiménez, N., Lacomba, J. A., & Lagos, F. (2012). The Hidden Advantage of Delegation: Pareto Improvements in a Gift Exchange Game. *American Economic Review*, 102(5), 2358-2379. doi:10.1257/aer.102.5.2358