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delegation of authority

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1. Leaders and Delegation. (English)

Diriger et déléguer. (French). By: Crosbie, Rowena. *Canadian Manager*. Winter2015, Language: Multiple languages.

Subjects: DELEGATION of authority; EMPLOYEE empowerment; INDUSTRIAL r motivation; LEADERS

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2. The Relationship between Delegation and Incentives Across Occ Evidence and Theory.

By: De Varo, Jed; Prasad, Suraj. *Journal of Industrial Economics*. Jun2015, Vol. 63

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- delegation of authority (660)
- management (157)
- delegated legislation (135)
- industrial management (122)
- decision making (119)

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- management (124)
- industrial management (97)
- decentralization in management (92)
- management -- employee participation (85)
- decision making (84)
- employee empowerment (78)

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Limiters

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Academic Journal

By: LORINKOVA, NATALIA M.; PEARSALL, MATTHEW J.; SIMS Jr., HENRY P. *Academy of Management Journal*. Apr2013, Vol. 56 Issue 2, p573-596. 24p. 1 Black and White Photograph, 1 Diagram, 5 Charts, 1 Graph. DOI: 10.5465/amj.2011.0132.

Subjects: TEAMS in the workplace -- Management; TEAM building; MANAGEMENT styles; INDUSTRIAL organization -- Research; LEADERSHIP; RESEARCH; WORK -- Sociological aspects; PERSONNEL management; **EMPLOYEE empowerment**; MANAGEMENT -- Employee participation; CORPORATE culture; **DELEGATION of authority**; ORGANIZATIONAL structure; EMPLOYEE motivation; MANAGEMENT; INDUSTRIAL psychology; Administration of Human Resource Programs (except Education, Public Health, and Veterans' Affairs Programs); Human Resources Consulting Services; SOCIAL aspects

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15. THE ETHNIC, RACE, AND GENDER GAPS IN WORKPLACE AUTHORITY: Changes over Time in the United States.



Academic Journal

By: Mintz, Beth; Krymkowski, Daniel H. *Sociological Quarterly*. Jan2010, Vol. 51 Issue 1, p20-45. 26p. 5 Charts. DOI: 10.1111/j.1533-8525.2009.01165.x.

Subjects: SEX discrimination in employment; RESEARCH; EMPLOYEE empowerment; DELEGATION of authority; WORK environment; OCCUPATIONAL achievement; EMPLOYEES -- Attitudes; SEX discrimination against women; SOCIAL aspects; RACIAL differences

Cited References: (52) Times Cited in this Database: (1)

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References

- Caza, A. (2011). Testing alternate predictions for the performance consequences of middle managers' discretion. *Human Resource Management, 50*(1), 9-28. doi:10.1002/hrm.20410
- Charness, G., Cobo-Reyes, R., Jiménez, N., Lacomba, J. A., & Lagos, F. (2012). The Hidden Advantage of Delegation: Pareto Improvements in a Gift Exchange Game. *American Economic Review, 102*(5), 2358-2379. doi:10.1257/aer.102.5.2358